



CHILD BEHAVIOUR MANAGEMENT POLICY

Rationale:

To ensure that all interaction with children, including the management of undesirable and inappropriate behaviour should be tempered with love and understanding, promoting co-operation and non violence at all times.

Purpose:

To provide guidelines and acceptable limits within which children are free to make their own decisions. We assist children to become self disciplined knowing and understanding the limits set while respecting and promoting themselves and their environment.

Guidelines:

Child Behaviour Management Plan

A team approach to behaviour management will be implemented to provide consistency for the children and support for the staff. Adults need to ask for help when under stress.

Staff responsible for:

- Giving positive reinforcement for appropriate behaviour.
- Setting of clear, fair rules and limits.
- Listening to children when they're talking of fears and frustrations.
- Valuing mistakes as learning opportunities.
- Redirecting to more appropriate behaviour/activities.
- Guiding children to use conflict resolution skills to solve problems.
- Patiently reminding them of rules and reasons for them.

The outcomes of rule breaking will reflect the behaviour, e.g. is it mildly annoying? Is it disruptive to others? It is a danger to others/self?

At all times, staff are to manage inappropriate behaviour in positive ways that focus on the behaviour rather than the child.

At no time shall any child be physically punished or verbally degraded.

The child's dignity is to be maintained at all times.

Parents will be notified of any inappropriate behaviour of their child and/or to their child, remembering the Privacy Act at all time.

